



AU/Reg/GRC/19092023-1

Date: 19/09/2023

Anti Discrimination Committee

Sub Committee of Grievance Redressal Committee

Term of Office

Periodicity of meeting and month

Tenure: 3 Years | Sep-2023 to Aug-2026

4 times in a Year (Jan-Apr-Aug-Nov)

SN	Name	Designation in Committee	Remarks
1	Mr. Rishbh Makwana	Chairperson	
2	Dr. Keyur Parmar	Member	
3	Dr. Alpa Joshi	Member	
4	Dr. Mital Manvar	Member	
5	Dr. Drashti Purohit	Member	
6	Mr. Vijay Chauhan	Member Secretary	

The Committee will commence its functions with immediate effect & shall meet at least 4 times in a Year or as on when required. The committee shall meet with the following objectives and other objectives as per the need.

Objectives:

- Promote an inclusive and respectful environment where diversity is valued and all individuals are treated with fairness, dignity, and respect.
- Develop and implement policies that prevent discrimination and promote equal opportunities for all, regardless of race, gender, age, disability, religion, sexual orientation, or other protected characteristics.
- Raise awareness and educate members on issues related to discrimination, bias, and inclusivity through workshops, seminars, and training sessions.
- Provide a safe and confidential platform for reporting and addressing incidents of discrimination, harassment, or bias within the organization.
- Monitor and assess the effectiveness of anti-discrimination initiatives and recommend improvements to ensure ongoing progress toward a more equitable environment.



ATMIYA UNIVERSITY

(Established under the Gujarat Private University Act 11, 2018)

Yogidham Gurukul, Kalawad Road, Rajkot - 360005, Gujarat (INDIA)

The quorum for the same shall be of 50%. The committee shall report to the undersigned.


Registrar

To,

1. Concern Staff Members through proper channel
2. PA to Registrar for necessary action

